

Training – UK employment law

The Edwin Coe Employment Team is pleased to announce the launch of its UK Employment Law Training Programme.

What are we offering?

The Edwin Coe Employment Team has developed a Training Programme specifically designed for overseas staff managing employees who are based in the UK. It is a half day training course which can be delivered over Teams or Zoom by an expert team which will provide you with a comprehensive, interactive, and practical introduction to UK employment law.

Who is the course suitable for?

We are happy to hear from anyone seeking to improve their understanding of UK employment law. However, the course is specifically designed to suit an overseas employer with staff in the UK who are being managed from the overseas office but could include also any UK employer looking to develop their understanding and improve their practice.

What is covered?

Our Training Programme aims to give you a holistic understanding of UK employment law, guiding you through each stage of the employer-employee relationship. In particular, we will share our expertise of the following areas:

- Right to work checks;
- The employment contract;
- Remuneration;
- The Working Time Regulations;
- Full-time, part-time, and flexible workers;
- Holiday, sick-leave, and maternity/paternity/adoption/bereavement leave;
- Pensions;
- Insurance;
- Data protection;
- Discrimination and whistleblowing;

- Terminating employment and claims arising;
- Redundancy;
- The Employment Tribunal process;
- Transfer of Undertakings (Protection of Employment) Regulations 2006;
- Post Termination Restrictive Covenants.

Can we tailor the training to your needs?

Yes. We understand that not every business is the same, and that you may require a more tailored approach to meet your specific demands. Equally, we appreciate that you might already be knowledgeable on certain areas of UK employment law, and may therefore wish to focus the session on those less familiar areas. We are more than happy to accommodate such requests. In advance of the webinar, you will have the opportunity to liaise directly with us to ensure the session is adjusted to your particular needs.

How do you benefit?

The course is designed for your benefit. In particular, you will:

- Learn directly from experts with decades of experience in all aspects of UK employment law;
- Not just learn the law, but how it applies in real-life, day-to-day scenarios;
- Gain practical tips to protect your business, and mitigate against PR and litigation risks;
- Benefit from the opportunity to share any specific questions and concerns, and have them addressed with practical, situational advice;
- Gain the confidence to manage day-to-day issues, reducing your dependence and expenditure on external advice;

'This is a good practice
that punches well
above its weight.'

The Legal 500 UK 2024

'The team is brilliant –
very hard-working and
very dedicated.'

Chambers UK 2024

'They have an
outstanding practice
and give a Rolls-Royce
service.'

Chambers UK 2024

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'We wanted to thank you from all our team for such a great training!'

Client recommendation

'It was very informative and clearly structured.'

Client recommendation

- Benefit from introductions to our extensive network of recommended third-party providers, including employment screening companies, occupational health providers, insurance brokers, pension providers, and payroll advisors;
- Receive a copy of our notes, providing you with a permanent resource and allowing you to engage fully with the webinar without the burden of notetaking.

About us

The Edwin Coe employment team fundamentally understands that employment relationships are not just about work, they are about people and that can be complicated and challenging. We work with employers in a collaborative way, weaving the legal analysis into the numerous factors which drive a resolution, to achieve the best possible outcome for our clients.

We have a huge depth of experience and will not only have seen similar circumstances before, but will also have a fundamental understanding of how things will develop; this enables the team to advise on appropriate pre-emptive action and safeguarding steps to take, to place our clients in the best possible position to achieve their objectives.

We know our law and we know what to do with it.

How do I sign up?

To arrange a training webinar with us, or make an enquiry please contact **Linky Trott** or your usual **Edwin Coe Employment** contact.

Our Team

If you would like further information please contact a member of our team:

For individual profiles please visit our website: www.edwincoe.com



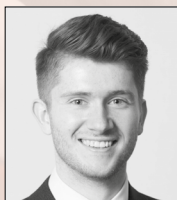
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